

**ETFO – TORONTO OCCASIONAL TEACHERS LOCAL
EXECUTIVE MEETING**

Tuesday, November 26, 2019 - 9:45 AM

17 Fairmeadow Avenue, Gym

Minutes

Call to order: ??

Present: Rob Fulford (President), Sophie Kroesen (First Vice President), Marisa Gallippi (Second Vice President), Gail James (Treasurer), Pia Berger (Secretary), Lisa De Santis (Executive Member), Greg Deitcher (Executive Member), Sean Duffy (Executive Member), Chris Loben (Executive Member), and Jason Martorino (Executive Member)

Regrets: Fletcher Jerome (Executive Member) and Tracy Woolridge (Executive Member)

Human Rights Officer: Sophie Kroesen

Reading of the ETFO Land Acknowledgement Statement and EFTO Human Rights Statement
(Read by President)

Approval of Agenda for November 26, 2019: Moved by Jason Martorino and seconded by Gail James. Approved as amended by consensus:

Amendments: The following items were added to Other Business:

- 7a: Number of executive members on committees
- 7b: Committee members hosting events and expectations
- 7c: Adding names to committees and procedures for doing so
- 16: Elections officers
- 17: Cost of parliamentarian
- 18: Additional financial reports (4 items)

Approval of Minutes of the Executive Meeting on October 17, 2019: Moved by Sean Duffy, and seconded by Rob Fulford. **Carried.**

Business Arising from Minutes of the Executive Meeting on October 17, 2019:

- Question related to Motion 19/20 - BIRT 31.
- Request for update on Motion 19/20 - BIRT 24. Update provided.

Treasurer's Report:

Motion 19/20 - BIRT 32 the local receive the financial statement from July 1, 2019 to November 21.

Moved by Gail James, and seconded by Sean Duffy. **Carried.**

Golden Horseshoe OT locals meeting:

- Meeting held on November 13, 2019
- Report tabled by the President

ETFO Work to Rule Update:

- Update provided by the President

Local Committees Member Review:

- An updated list (as of November 15, 2019) of local committees was provided to the Executive by the President
- A discussion was held regarding the number of Executive members allowed to serve on local committees
- Greg Deitcher has resigned from the Equity and Social Justice committee

Agenda updated to add item: Elections Meeting; to be heard after OFL Report

Agenda modified to hear items 7b and 7c after Elections Meeting

Power of Many: 15th Ontario Federation of Labour Biennial Convention (November 25-29, 2019)

- Report tabled by the Second Vice-President and Secretary who have attended the first two days of the convention
- Patty Coates has been elected as the new OFL President
- A constitutional amendment to have conventions run every three years (as opposed to the current two) was defeated.
- Other relevant motions which were carried:
 - 22. BIRT that the OFL call on the government of Ontario to repeal Bill 124 (or some other action depending on date) and restore free and fair collective bargaining to Ontario's public sector and broader public sector.
 - 24. THE OFL WILL: Develop a comprehensive, escalating plan of action, in coordination with affiliate leaders, to resist future impositions of "back-to-work" and "essential service" legislation, including solidarity strikes and mass political protests.

Motion 19/20 - BIRT 33 Motion 19/20 - BIRT 18 be reconsidered such that two executive members, one released and one non-released, other than those who have attended the OFL Convention, be supported to attend 2020 Canadian Labour Congress Convention with release and costs covered. Costs to come from the Meetings Other budget line.
Moved by Gail James, and seconded by Jason Martorino. **Carried.**

Amendment to BIRT 33: Up to twelve Executive members be supported to attend the 2020 Canadian Labour Congress Convention with release and have all costs covered.
Cost to come from the Meetings Other budget line.
Moved by Chris Loben and seconded by Greg Deitcher. **Lost.**

Local Committees Member Review Con't:

Motion 19/20 - BIRT 34 non-released Executive members be released for one half day on the afternoon of December 6, 2019 to attend an Elections meeting in the afternoon.
Cost to come from Elections budget line.
Moved by Sophie Kroesen, and seconded by Marisa Gallippi. **Carried.**

Motion 19/20 - BIRT 35 the Policies and Procedures Manual section H committees No.7 be amended to change 8 to 10.
Moved by Sophie Kroesen, and seconded by Marisa Gallippi. **Carried.**

- A discussion was held regarding the expectations for when committee members host committee events

Motion 19/20 - BIRT 36 A host of an event, who receives the \$150 stipend with the exception of participant registration, is responsible for: finding a location, connecting to the location, working through the logistics of booking, creating the advertisement, promoting the event, creating a flyer and communicating with the office liaison throughout the booking process.
Moved by Sophie Kroesen, and seconded by Marisa Gallippi. **Carried.**

Motion 19/20 - BIRT 37 for the Matsuda event on December, 15 2019, two Executive members have split the work involved with planning, advertising and executing the event and have agreed to both host the event and split the \$150 stipend at \$75 each.
Moved by Gail James, and seconded by Chris Loben. **Carried.**

Motion 19/20 - BIRT 38 a host receiving the \$150 stipend responsible for liaising with the office liaison to fulfill event host duties as established, will be determined by the committee. Preference will be given to members of the committee, and limited to members who have attended at least one committee meeting, committee chairs or office liaisons.
Moved by Sophie Kroesen, and seconded by Jason Martorino. **Carried.**

Motion 19/20 - BIRT 39 the two Ontario Federation of Labour Convention delegates from the ETFO Toronto OTs (Marisa Gallippi and Pia Berger) be reimbursed for mileage, parking, and meal expenses acquired during their week at the convention - according to ETFO guidelines. Cost to come from the appropriate budget line for parking/mileage. Meal cost to come from Meetings Other budget line.
Moved by Sophie Kroesen, and seconded by Sean Duffy. **Carried.**

Motion 19/20 - BIRT 40 one of the released officers meets with Paul Bocking, Chief Negotiator of the OSSTF Occasional Teacher Bargaining Unit, District 12 to determine common issues facing Occasional Teachers in the Toronto District School Board, with a report back to the next Executive meeting.
Moved by Pia Berger, and seconded by Sean Duffy. **Carried.**

Motion 19/20 - BIRT 41 the Standing Committees list of members be confirmed identifying the liaison, the chair and the members.
Moved by ?, and seconded by ?. **Carried.**

For the Budget Committee, there were Executive members interested in joining. Therefore it was determined that at the next Executive Meeting to be held on December 19, 2019, these two members will give a maximum one-minute speech addressing the Executive regarding their interest. The Executive will determine by secret ballot which Executive member will stand.

Adjournment: approx. 2:30 pm