

The Dispatch



Summer 2013

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More Hiring Information from the Board

A letter from the Elementary Recruitment office at the TDSB will be sent out in July to members on the Long Term List indicating the process to be added to the Hiring to Contract List.

Hiring vacancies will be posted every Friday during July and August at <http://aw.tdsb.on.ca/sites/employeeservices/elementaryteaching>.

The TDSB has assured the Local that the Seniority List will be posted and used when interviews are scheduled for the August LTO Postings. Continue to check the OT Information page on the Board's website through **Staff login > Employee Services > Job Postings > Long Term Occasional Teaching** for more updates.

SEB Plan for LTOs going on Maternity Leave

Effective May 1, 2013 OTs in LTO positions qualify for a SEB (Supplementary Employment Benefit).

Application forms will be made available through the TDSB LTO Records Department. An OT on Mat. Leave can also remain in the TDSB Benefits plan without working the 80 days to re-qualify.

- If your surname begins with the letter A-K, call 416-397-3249
- If your surname begins with the letter L-Z, call 416-397-3007

Benefits Enrolment Letter is Late

The TDSB will be mailing a letter to every member who crossed the 80 day threshold required to purchase the benefits plan at 50% of the cost. The June 30th deadline to enrol is extended because of the delay.

If you do not receive the letter by the end of July and did work the required 80 days this school year, contact the TDSB Benefits Department. Contact information is included in your pocket calendar.

Employment Insurance Information

This newsletter package includes an information bulletin from **The TDSB** including the code needed to file for EI claims **between June 1, 2013 and August 31, 2013 only**.

Should you have further questions— contact Service Canada directly. Employment Insurance is not part of your Collective Agreement and therefore outside your Local's authority or expertise.

Reminders

- ◆ **Mid to late — July**
Records of Employment (ROEs) will be available electronically through the Service Canada Website
- ◆ **Mid Summer — the**
Seniority List will be posted on the TDSB website
- ◆ **LTO Posting Dates**
Aug. 14 — Aug. 20
Aug. 23 — Aug. 29
- ◆ **Before Sept.**
Employee Offence Declaration must be completed online
- ◆ **Sept. 2—** Call-out begins 6:00 pm. Expect work Sept. 5/6 Rosh Hashanah.
- ◆ **Sept. 3 —** First Day of School. Welcome



Closed for the Summer

Effective June 28th, our office will be closed until September 3rd.

Please call ETFO Provincial at **416-962-3836** should you need emergency assistance.

Did You Forget to Renew to Stay on the List?

From July 1st to August 15th – you will be able to access the online reinstatement website from home through the following process:

- Go to www.tdsb.on.ca
- Select the **Staff** menu along the top of the page
- Select the **TDSB Web** sign-in
- Type in your **username** and **password** and then **Login**
- Click on **TDSBWeb** (first link/selection on the top of the page) where you will be taken to the Internal TDSB Webpage
- On the orange toolbar at the top of your screen select **Employee Services> Smart Find Express > Teachers / Occasional Teachers**

LTO Posting Dates:

Wednesday August 14th to Tuesday August 20th, 2013

Friday August 23th to Thursday August 29th, 2013

Are You Available to Volunteer this Summer?

Toronto Council Fire Native Cultural Centre is dedicated to providing resources, support and education programs and skills training to the Aboriginal community in Toronto.

The centre is looking for volunteer teachers to help augment their educational programs. They offer classes in English, Math and Computers to learners of all skill levels. This is a wonderful opportunity to gain valuable classroom and one-on-one tutorial experience with both Native and non-Native learners in a unique cultural setting.

If you are interested in volunteering your time, please contact Joan McDougall at 416-360-4350 ext. 246 or lbs@councilfire.ca or Ryan McNeely at 416-360-4350 ext. 260 or lbssupport@councilfire.ca.

Toronto Council Fire is located at the corner of Dundas and Parliament, 439 Dundas St. East. Toronto, Ontario. M5A 2B1.



Message from your President:

Dear Colleagues,

Unions have helped make Canada a more democratic society by creating many of the workplace “entitlements” we enjoy today. But Unions are now under political attack. Both our Federal and Provincial Conservative parties are pushing legislation that is intended to silence political and social activism by unions. We can’t lose the gains made by past generations because we were complacent and stood silently on the sidelines. We all need to find our voice and speak up whenever we have the opportunity.

As ETFO members we should be proud of our principled stand. After a year of labour action and intensive discussions, ETFO has righted the 2% salary penalty imposed in 2008. For Occasional Teachers, the Memorandum of Understanding (MOU) includes improvements to LTO sick leave and maternity leave provisions. Further, there can not be any changes made to Regulation 274 without the agreement of ETFO. A committee will be struck to review Regulation 274 and establish best practices. Local bargaining will re-open again and hopefully we will be able to make positive changes to the Collective Agreement by ‘mutual consent’ with the Board.

Enjoy a restful summer, we all earned it!

Yours in Federation,

Marion

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