



# The OT Update

## Summer 2020



### **Message From Your Local Executive**

By now we are all saying TGIS! (Thank Goodness it's Summer). Since the onset of the Covid-19 pandemic in late February and then the closure of all TDSB schools as of March 13, 2020 this school year has been unlike any other. The abrupt halt to daily occasional teaching work resulted in a significant and sudden loss of income for some members. The social and emotional toll of the past few months has been difficult for many. There are still many elements of our profession that have a great deal of uncertainty surrounding them as we look ahead to the 20-21 school year and how that will look come September 2020.

Your local executive will continue to assist and respond to members' needs during this time of uncertainty and rapid change. We will continue to work on your behalf to ensure your safety and health are a top priority. As we all pull together to try to slow the spread of Covid-19 your executive remain ready and able to serve you as best we can. We thank everyone for your professionalism and patience and the incredible job many occasional teachers have done during the emergency, remote teaching of the past few months.

### **2020 Annual Meeting: Postponed Indefinitely**

The Annual Meeting and dinner of the Toronto Occasional Teachers' Local was scheduled for May 21, 2020 at the Westin Harbour Castle. However, due to Covid-19 pandemic protocols in place at that time, your local executive made a decision to postpone indefinitely the 2020 Annual Meeting rather than change the meeting to an online format.

The Toronto Occasional Teachers' Local is hopeful that the Annual Meeting and dinner will be rescheduled for the Fall of 2020 at the Westin Harbour Castle in its usual format. Once a new date has been determined that information will be sent out to all members.

### **Collective Agreement Update**

ETFO members have ratified the Central Agreement terms reached between the Ontario government and the ETFO provincial organization. However, the items negotiated in the Central Agreement don't come into effect until Local Agreements are reached by each ETFO local organization with their school board. The Central and Local Agreements are then combined to create your new Collective Agreement for the period of Sep. 1, 2019 to Aug. 31, 2022. The Toronto OT local will be sending out information to members regarding its local preliminary submission and local bargaining goals. Your collective bargaining team will be commencing local negotiations with the TDSB in September 2020.

**ETFO-Toronto Occasional Teachers Local' Local– Putting “You” in Your Union**  
[www.etfo-torots.org](http://www.etfo-torots.org)

## **Communication with Members - Your Way, Your Choice**

Your executive wants to offer members the ability to receive communication from their union local in the way that best suits their individual needs. If you wish to receive your updates and communication by email, please email **communication@ica.net** with subject "**Electronic**" and provide a non-TDSB email address that you check on a regular basis. If you wish to receive things in printed form via Canada Post nothing is required on your part.

## **Interested in Joining a Local Committee?**

Your local executive encourages active members to consider applying for a position on one of the local's committees. The executive must approve all Committee applicants. Committee terms are for one school year only.

Committees open to active members include; Budget, Constitution, Elections, Equity and Social Justice, Member Involvement, Professional Learning, Social and Status of Women.

If you are interested in joining one of the local's committees for the 20-21 school year, or simply finding out more information about the operation of your Local Committees, please email your local President or Vice-Presidents prior to August 25, 2020. Please also check the local's website **www.etfo-torots.org** under About > Local Committees for more details about each committee.

## **Health Benefits for Occasional Teachers**

For the 19-20 school year only, TDSB Elementary Occasional Teachers who have taught at least 53 full-time equivalent days or more in the 19-20 school year, are entitled to enrol in the OTIP OCM (Occasional and Casual Members) TDSB Group Benefits Plan, for the period of September 1, 2020 to August 31, 2021, at 50% of the cost of the premiums as per your Collective Agreement (13.6.0 on page 46). Eligible OTs will be notified in mid-late August 2020, by email to their TDSB email account only, about the cost and application details for the OTIP OCM TDSB Group Benefits Plan.

Occasional Teachers who have not taught the required number of days in the 19-20 school year, to be eligible for inclusion in the OTIP OCM TDSB Group Benefits Plan, can still enroll in the OTIP OCM Benefits Plan. They would do so through the OTIP website and would be paying the full amount of the premiums for the Plan.

Occasional Teachers who are in a Long-Term Occasional (LTO) assignment that is longer than 90 consecutive calendar days in the 20-21 school year are entitled to enrol in the OTIP ETFO Employee ELHT Benefit Plan once your LTO information has been processed by the TDSB and provided to OTIP. If you are enrolled in the OTIP OCM Plan and then become eligible to enroll in the OTIP ELHT Benefits Plan during your LTO assignment you have the option of discontinuing the OTIP OCM Plan and your premiums payment for the duration of your LTO while you have coverage from the OTIP ELHT Benefits Plan.

## **Summer 2020 LTO posting dates**

It is a good idea to check the LTO Job Posting page through the TDSBWeb to keep up to date with LTO postings, posting dates, seniority lists, and other important information from the TDSB Occasional Teaching Department. Here are the dates currently for the Summer 2020 TDSB Elementary LTO postings:

Aug. 13 (9:30am) until Aug. 19 (noon)  
 Aug. 17 (9:30am) until Aug. 21 (noon)  
 Aug. 24 (9:30am) until Aug. 28 (noon)  
 Aug. 31 (9:30am) until Sep. 04 (noon)

## **August 2020 Update of the TDSB Elementary Seniority List**

Check the TDSB 's LTO Job Posting page on TDSBWeb for your updated seniority number. The TDSB Occasional Teaching Office will be posting the 20-21 Elementary Occasional Teaching Seniority List in August prior to the LTO posting dates. Your 20-21 Elementary Occasional Teaching Seniority List number will include all your TDSB Elementary Occasional Teaching days worked up to and including June 26, 2020.

## **TDSB Reinstatement Process for Occasional Teachers**

To maintain your status on the Occasional Teaching List you must complete both of the following online by June 30, 2020; the Occasional Teacher Annual Renewal Form and the Employee Annual Offence Declaration. If you did not complete the above requirements by the end of the day on June 30, 2020 you will be removed from the OT List and required to complete the online Reinstatement Process through TDSBWeb. You will receive notification in July 2020 by email to your TDSB email account if you are required to complete the online Reinstatement Process. Please check your TDSB email account on a regular basis over the summer to be aware and up to date on all matters to do with your role as a TDSB Elementary Occasional Teacher.

## **2020-2021 Printed Local pocket calendar**

A printed, hard copy pocket calendar is produced by your local each year for members. It will be distributed by Canada Post mail to all eligible members in the first week of September 2020. Along with the calendar for the 20-21 school year this pocket calendar also has the following information printed in it: information about your elected Executive for the 20-21 school year, Pay information and pay dates for the 20-21 school year, payroll and benefits contact information for Occasional Teachers, qualifications and salary information for QECO and the TDSB, information on how to access job postings on TDSBWeb; the Smart Find Express (SFE) system link and other useful information.

If, for any reason, you do not wish to have a printed hard copy of this pocket calendar mailed to your home address via Canada Post, please email [communication@ica.net](mailto:communication@ica.net) prior to September 1, 2020.

## **Executive Election Results**

The election process for your 20-21 Executive is now complete. Voting took place from April 24 to May 13, 2020 through an online voting process. Below is a summary of the voting results. Only the President and Vice-President positions were contested. The seven Executive Member positions were acclaimed along with the Treasurer position. No candidates put their name forward for the Secretary position.

There were 619 ballots cast out of a possible 4032 ballots:

For President, Rob Fulford received 332 votes, Christina Meynell received 254 and there were 33 ballots with no selection indicated.

For First Vice-President, Sophie Kroesen received 427 votes, Fletcher Jerome received 117 and there were 75 ballots with no selection indicated.

For Second Vice-President, Marisa Gallippi received 399 votes, Lisa De Santis received 133 and there were 87 ballots with no selection indicated.

Listed below is your incoming 20-21 Toronto OT Local Executive. The term of office for all positions is one year commencing on August 20, 2020 and ending on August 19, 2021 as per the local's Constitution.

President:	Rob Fulford	robfulford@ica.net
First Vice-President	Sophie Kroesen	sophiekroesen@ica.net
Second Vice-President	Marisa Gallippi	marisagallippi@ica.net
Treasurer	Gail James	gailjames@ica.net
Secretary	Vacant	
Executive Member (7)	Greg Deitcher, Lisa De Santis, Rinat Evron, Fletcher Jerome, Chris Loben Jeishan Rajakulasingam, Alice Zywiell	

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