



The OT Update

APRIL 2021



Message from your 2020-2021 Local Executive

The essential role that you play as front-line workers in the TDSB elementary panel and the amazing job you have done so far in this school year is to be applauded. The ongoing Covid-19 pandemic has made this school year uniquely challenging and more difficult for everyone. You have done, and continue to do, an admirable and professional teaching job to help keep the education system running. YOUR Local Executive team thanks YOU for the high-quality teaching YOU provide to TDSB elementary students both in person and virtually. Keep up the great work!

Sincerely, Your 20-21 Local Executive Team,

President:	Rob Fulford	robfulford@ica.net
First Vice-President:	Sophie Kroesen	sophiekroesen@ica.net
Second Vice-President:	Marisa Gallippi	marisagallippi@ica.net
Treasurer:	Gail James	gailjames@ica.net
Secretary:	Rinat Evron	rinat evron@ica.net
Executive Members (7)	Greg Deitcher, Lisa De Santis, Fletcher Jerome, Chris Loben Scott Maudsley, Jeishan Rajakulasingam, Alice Zywiell	

Motions to Amend the Local's Constitution

In accordance with the Constitution, proposed amendments to the Local's Constitution must be submitted to the Local office in writing or by email no less than thirty (30) days prior to the Annual Meeting. The 2021 Annual Meeting will be a virtual meeting via the Zoom communication online platform on **May 27, 2021**. If you wish to email proposed amendments, please email localdocs@ica.net. **The deadline for receipt of motions to amend the Local Constitution is April 28, 2021 at 4:00 pm.** All proposed constitutional amendments shall be posted on the local's website, www.etfo-torots.org, at least 14 days prior to the Annual Meeting as per the Constitution. Amendments to the Constitution may be made at the Annual Meeting by the affirmative vote of at least 60% of the members present. Your Local's Constitution can be viewed and downloaded from the Local's website www.etfo-torots.org under Documents > Constitution.

REMINDER: OCT Annual Fee of \$170 due by April 15, 2021

Occasional Teachers in the TDSB are required to pay their annual Ontario College of Teachers (OCT) fee directly to the College by April 15 of each year. If you have not done so, please ensure you make the payment prior to the deadline. Check the OCT website at www.oct.ca to confirm if you have paid your 2021 annual membership fee. There is a \$130 reinstatement fee if you renew your membership after April 15, 2021.

www.etfo-torots.org

Communication with Members – Your Way, Your Choice

Your Executive wants to offer members the ability to receive communication from their union Local in the way that best suits their individual needs. If you wish to receive your updates and communication by email from **communication@ica.net**, please send an **email** with the subject "**Electronic**" and provide a non-TDSB email address that you check on a regular basis. Please send your request to **communication@ica.net** or you may also leave a voicemail message at **416-227-1866** to indicate your communication preference. If you wish to continue to receive things in printed form via Canada Post nothing is required on your part and you will continue to be mailed your communication from your Local.

ETFO Union Dues

Your Local and the ETFO provincial organization have maintained a strong financial foundation during the Covid-19 pandemic thanks to the work of members. The union dues you pay whenever you work as elementary Occasional Teacher in the TDSB are set out in the Provincial ETFO Constitution and in the ETFO Toronto OT Local Constitution.

Provincial ETFO Union Dues: this amount is your gross salary x 0.016 so for each \$100 in gross salary you pay Provincial ETFO union dues of \$1.60.

ETFO Local Levy: this amount is your gross salary x 0.0001 so for each \$100 in gross salary you pay a Local levy (union due) of \$ 0.01

The ETFO Provincial office then reimburse 31.5% of the net union dues it receives from members of the Toronto Occasional Teachers Local back to the Local office to allow it to operate. You only pay union dues when you work.

Upcoming Events

Wednesday, April 21 from 5-7:30 PM: **Race and Education-The Water We Swim In:** An online workshop and discussion via Zoom communication. This workshop allows for the scaffolding of knowledge and provides real life examples of racism and discrimination through discussions, activities and self-reflection. Participants will come away with a stronger understanding of ways to be an ally by challenging racism and discrimination. Please check your Local's website under the Events tab for additional information. To register, email: **communication@ica.net** by **4:30 PM on Friday, April 16** with subject heading: **Race**

Saturday, May 1 from 1-3:00 PM: **Queen's Park Rally for Paid Sick Days!** Short-term/daily Occasional Teachers are an integral part of the public education system in Ontario. However, the ability of these educators and other non-permanent employees in Ontario to access paid sick leave was eliminated by the current PC government in Ontario in 2019. Come out and join your fellow Occasional Teachers on International Workers' Day and demand paid sick leave for all workers in Ontario. Health and Safety protocols will be observed. Everyone is welcome! Please check your Local's website for additional information and updates to come regarding this event.

What to do When You're Injured at Work

All workplace injuries must be reported to the TDSB Disability Claim Administration office within 48 business hours of when the injury occurred. All employees injured at work should complete the Employees Report of Accident/Injury form and ensure it is signed by the site supervisor before sending it to the TDSB Disability Claims Administration office. That office can be reached by email at DCMsubmissions@tdsb.on.ca or by phone at 416-397-3325.

2021 Local Executive Elections

As per your Local’s Constitution, elections for members of the executive shall be conducted by electronic ballot no later than two (2) weeks prior to the Local Annual Meeting. Candidate profiles will be made available to members four (4) weeks prior to the election. Below is the timeline for the election of your 21-22 Local executive.

Campaign profiles (flyers) posted on the Local website:	April 9, 2021
Online electronic balloting opens:	April 27, 2021
Online electronic balloting closes:	May 13, 2021
Election results posted on local website:	May 18, 2021
Incoming Executive introduced at Local Annual Meeting:	May 27, 2021

For complete election details, please refer to the Local’s Constitution and the Executive Election Campaign Guidelines posted on the Local’s website at **www.etfo-torots.org**. Election information and the ballot code required to cast your online vote are mailed via Canada Post to the home address of members, via Canada Post, prior to the commencement of online balloting. Below are the candidates seeking election to your 21-22 Local executive:

Candidates for the position of President (elect one)

**Sean Duffy
Rob Fulford
Christina Meynell**

Sophie Kroesen acclaimed for position of First Vice-President

Candidates for the position of Second Vice-President (elect one)

**Lisa De Santis
Marisa Gallippi
Christina Meynell**

Candidates for the position of Treasurer (elect one)

**Gail James
Scott Maudsley
Tracy Woolridge**

Candidates for the position of Secretary (elect one)

**Rinat Evron
Susan Oniydo**

Candidates for the position of Executive Member (elect up to seven)

Jeremy Bass	Gail James	John Pacocha
Sarah Boomhower	Fletcher Jerome	Anu Pilania
Lisa De Santis	Chris Loben	Jeishan Rajakulasingam
Greg Deitcher	Scott Maudsley	Efstathia Sotiropoulos
Rinat Evron	Susan Oniydo	



It's Time for...
YOUR 2021 Annual Meeting
 Thursday, May 27 via Zoom Communication



Due to Covid-19 safety protocols this meeting will be done via a virtual, online format. All active members in good standing may register and attend. A device with an internet connection, microphone and speakers is required to participate fully in this virtual, online meeting.

A meal reimbursement of up to \$50 is available to all members who log-in to the meeting and are registered via the Zoom Communication platform on **May 27, 2021**. A dependent care reimbursement of up to \$75 is also available. Please see the Member Reimbursement Forms on the Toronto OT Local website (www.etfo-torots.org) for full details and requirements

To receive the confidential log-in link and attend the 2021 Virtual Annual Meeting, conducted via the Zoom Communication format, you must **email your name and TDSB employee number to events@ica.net by 1pm on May 27, 2021**.

The confidential log-in link, for the Zoom Communication format, along with all documents provided to members for the meeting will be **emailed by 3pm on May 27, 2021** to the email address members used to register their attendance for the Annual Meeting.

4:15-5:00 PM: Online log-in and registration via Zoom Communication

5:05 PM: Meeting call to order

Reading of the ETFO Human Rights and Land Acknowledgement Statement

Motion to approve the Agenda

Motion to approve the Minutes from the March 25, 2021 General Meeting

Introductions and President's Address

5:35 PM-timed item: Treasurer Report

Presentation of the Local's proposed 2021-2022 fiscal year budget

Motion to approve the Local's proposed 2021-2022 fiscal year budget

Motion to approve the accounting firm to audit the Local's 2020-2021 fiscal year finances

6:25 PM-timed item Proposed Constitutional Motions (introduced in the order they were received by the Local)

7:25 PM-timed item: Elections Officer introduces the 2021-2022 Incoming Executive

7:40 PM-timed item: Twenty Minute Member Q&A with the 2020-2021 Executive

Other Business

8:30 PM-timed item: Adjournment

Don't Delay, Send Your Email Registration Today!
www.etfo-torots.org