

ETFO-TORONTO OCCASIONAL TEACHERS

LOCAL CONTACT INFORMATION

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Message from your President Marisa Gallippi

Thank you to the members who took the time to attend our Local Winter General Meeting on February 19, 2025.

We know how hard you all work to keep public education running. As I always say, our schedules may be occasional, but our credentials are not! You are a vital part of the education system.

This is your Local Union, and we are here to support you both collectively and individually.

The Executive Board members remain dedicated to serving you. We have been actively listening to your concerns and taking action to address them.

Recent Actions:

- The Local has initiated several grievances on behalf of both the membership at large (policy grievances) and individual members. We will continue to advocate for your rights and protect our Collective Agreement.
- The Local is also working closely with People and Culture to address concerns regarding working conditions, prep loss due to staff shortages, and Health and Safety concerns.

**We encourage all members to feel empowered to share their voices.
Your self-advocacy can have a far-reaching impact, improving
conditions for all members.**

We are stronger as a collective!

In Solidarity,
Marisa



2024-2025 Executive Board Members

Laura Barrett
First Vice-President

Gabrielle Blais-Jones
Vice-President

Sophie Kroesen
Vice-President

Jeremy Bass
Treasurer

Sarah Boomhower
Secretary

Sujatha Chintakunta
Executive Member

Beverley Flynn-Samuels
Executive Member

Efstathia Sotiropoulos
Executive Member

Nathan Goveas
Executive Member

Gail James
Executive Member

Jeishan Rajakulasingam
Executive Member /
TDSB Joint Health & Safety
Committee Representative
TDSB Health & Safety Inspector





NOTICE:

Motions to Amend the Local's Constitution

*In accordance with our Constitution, proposed amendments to our Local Constitution must be submitted to the Local in writing or by email no less than thirty (30) days prior to the Annual Meeting.

**The 2025 Annual Meeting will be on
May 21 & May 28, 2025.**

If you wish to email proposed amendments, please email our Parliamentarian at:

yolandabdacy@gmail.com

The deadline for receipt of motions to amend the Local Constitution is
**Wednesday, April 15, 2025
at 4:00 p.m.**

MEMBER SURVEY: ANNUAL MEETING LOCATION

Please complete the following Google Form to let us know **your preferred Annual Meeting format** (virtual or in-person):

<https://forms.gle/8KMPzr7syQiz3Q1b8>

ANNUAL MEETING

3.0 OPERATING PROCEDURES FOR ANNUAL MEETING

3.2 The Executive shall decide, based on feedback from the Membership, on whether the Annual Meeting shall be in person, virtual, or a combination thereof due to weather / accessibility concerns

***All proposed constitutional amendments shall be posted on the local's website, www.etfo-torots.org, at least 14 days prior to the Annual Meeting as per our Local Constitution. Amendments to the Constitution may be made at the Annual Meeting by the affirmative vote of at least 60% of the members present.**

Our Local Constitution can be viewed and downloaded from the Local's website:

www.etfo-torots.org under Documents > Constitution.



2025 ELECTIONS



As per our Constitution, the voting for the **2025-2026 Executive Elections** will take place during **Session 1 of the Local's Annual Meeting on May 21st, 2025**

(Location to be determined)



Section 3 – Election Procedures

9.3.1 All elections of the Executive shall be conducted at the Local Annual Meeting.

9.3.2 Candidates for the Executive shall be introduced to the membership at the Winter General Meeting and the Local Annual Meeting and shall be provided with the opportunity to address the members at both meetings.

9.3.3 Candidate profiles shall be mailed to the membership in the March newsletter and placed on the Local website within seven (7) days following the Winter General Meeting and at least six (6) weeks prior to the Local Annual Meeting.

For more information about the 2025-2026 Executive Election process, please visit the Local's website and navigate to **Elections > Election Information** in the upper right corner of the homepage. The Local Elections Committee will host evening All-Candidates Meetings (via Zoom) for the membership to pose questions to the candidates.

Details for these meetings will be sent out by email and posted on the website.

To learn more about your Executive Candidates, please visit our website at:
<https://etfo-torots.org/executive-election-page/>



ETFO-Toronto Occasional Teachers



Congratulations

Elected 2025 ETFO Annual Meeting Delegates

Congratulations to the delegates who have been elected to represent the ETFO Toronto OT Local at this summer's ETFO Provincial Annual Meeting and a sincere thank you to all the candidates who put their name forward.

1. Laura Barrett	28 votes	Elected
2. Jeremy Bass	19 votes	Elected
3. Gabrielle Blais-Jones	24 votes	Elected
4. Sarah Boomhower	26 votes	Elected
5. Sujatha Chintakunta	19 votes	Elected
6. Lisa De Santis	7 votes	
7. Beverley Flynn-Samuels	18 votes	Elected
8. Marisa Gallippi		Acclaimed
9. Nathan Goveas	21 votes	Elected
10. Arthur Henri	12 votes	
11. Danielle Ingster	24 votes	Elected
12. Gail James	23 votes	Elected
13. Una Jevtic	8 votes	
14. Sophie Kroesen	26 votes	Elected
15. Melissa Major	20 votes	Elected
16. Cynthia McCarrey	22 votes	Elected
17. Ken Nakamura	21 votes	Elected
18. K. Justin Ngo	21 votes	Elected
19. Jeishan Rajakulasingam:	24 votes	Elected
20. Theo Shivraine	24 votes	Elected

4.4.12 The number and names of Alternates are determined by the executive at an executive meeting once the successful delegates have been elected. The number of Alternates shall be dependent upon the overall availability of the Delegates. Those who have run unsuccessfully and those who have been involved with the local previously shall be given priority consideration.

ETFO-TORONTO OCCASIONAL TEACHERS



PROFESSIONALISM



It is important to remember that educators are seen as leaders and role models within the community. Both the Board and the Ontario College of Teachers (OCT) hold us to high professional standards. Failure to uphold these standards can result in allegations of professional misconduct and may lead to disciplinary action.

Maintaining professionalism in the classroom is essential. Interactions with students should always be professional and friendly, but avoid crossing the line and becoming a "friend." You are a teacher/role model, not a peer.

Please be mindful of the following:

- **Physical Contact:** Avoid physical contact with students, even if your intention is to comfort. Any physical contact can raise boundary issues and lead to allegations of professional misconduct. Approach verbal interactions with students positively and constructively. Keep the classroom door open during discussions and avoid being alone with a student.
- **Preferential Treatment:** All students deserve fair and equal treatment. Encourage all students and provide balanced feedback. Avoid singling out students, either positively or negatively, in ways that separate them from their peers. Create a climate of inclusion and extend opportunities broadly. Avoid giving gifts, special privileges, or extra time to individual students, as this may be interpreted as favouritism or grooming behaviour.
- **Use of Vehicle:** Do not give students rides home or take individual students on trips. This can be seen as favouritism and crosses professional boundaries. Regardless of intention, such behaviour could be interpreted as grooming.

Thank you for your attention to these important matters.





MEMBER SURVEY: COMMUNICATION

Your Executive is committed to providing you with updates on local events and business. Please take a moment to fill out the **Google survey** regarding our newsletter, so we can send it to you in the medium that best suits you:

2025-26 Newsletter Survey: <https://forms.gle/R8CTan57AXM3gZaU9>

UPCOMING LOCAL EVENTS

**Member Town Halls:
Thursday, March 27 and
Thursday, May 8**

**Register here:
<https://forms.gle/M8nbxdtFuTxy3nFc6>**

For a complete list of upcoming local events, please check the local's website at www.etfo-torots.org/events

Local events are posted on the local's website for all members to access. Members will be given equitable consideration for events when registered by the indicated deadline.

REMINDER:

**OCT Annual Membership Fee of \$200
due by April 15, 2025**

Occasional Teachers in the TDSB are required to pay their annual Ontario College of Teachers (OCT) fee directly to the College by April 15 of each year. If you have not done so, please ensure you make the payment prior to the deadline.

Check the OCT website at www.oct.ca to confirm if you have paid your 2025 annual membership fee. There is reinstatement fee if you renew your membership after April 15, 2025.



*Please contact a Local Released Officer if you are going to file for your teachers' pension, to be included in the retirement presentation at the Annual Meeting.
