

A Farewell Message from your President Marisa Gallippi

Dear Colleagues,

As I step down from my role as President of ETFO-Toronto Occasional Teachers, I want to express my deepest gratitude for the trust and support you have shown me throughout my term.

Serving as your President has been one of the greatest honours of my career. Together, we have advocated for fair working conditions, strengthened our community, and ensured that the voices of occasional teachers are heard at every level.

I am incredibly proud of what we have accomplished as a team. None of this would have been possible without the dedication of our Executive members, committee volunteers, and each of you who showed up, spoke out, and stood together.

I leave this role with full confidence in the incoming leadership. Sophie Kroesen and the new Executive bring fresh energy and vision that will continue to move our Local forward.

Thank you for the solidarity, and the dedication to the education profession and your students. You deserve a summer filled with rest, enjoyment, and the renewal that this break brings. I will continue to serve on the Executive and remain committed to our collective success.

In Solidarity

Marisa Gallippi



Elected 2026-2027 Executive

Sophie Kroesen
President

Gabrielle Blais-Jones
First Vice-President

Laura Barrett
Vice-President – Open

Melissa Major
Vice-President – Women Only

Andrew Chittka
Treasurer

K. Justin Ngo
Secretary

Executive Members – Open

Nathan Goveas
Jason Martorino
Jeishah Rajakulasingam

Executive Members – Women Only

Gail James
Marisa Gallippi

LOCAL CONTACT INFORMATION



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Melissa Major
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Office: 416-227-1866

Andrew Chittka
Treasurer
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ETFO Annual Meeting 2026

The ETFO Annual Meeting, a key forum for shaping the union's direction and strengthening a democratic, effective, and member-driven ETFO, will be held from August 17–20, 2026, at the Sheraton Centre Toronto Hotel.

Delegates play an important role in the governance of the Federation. Their responsibilities include debating and voting on organizational priorities, constitutional amendments, and other motions, as well as approving the ETFO provincial budget and membership fees.

In accordance with the Local Constitution, the ETFO–Toronto Occasional Teachers' Local elected and endorsed 16 delegates at its General Meeting held on February 25, 2026.

ETFO Annual Meeting Resolution August 2026

51. Toronto OT

THAT ETFO launch, in consultation with Occasional Teacher local leaders, a digital PA/PR campaign on the staffing crisis in our schools: unfilled vacancies, loss of preparation time, and the persistent use of uncertified persons who stand in for education workers. This would include a discussion of the underlying reasons, the impact this is having on providing a quality public education system, key demands to address this issue, and an internal educational campaign on the role and importance of certified occasional teachers.

ETFO Annual Meeting Delegates August 2026

Laura Barrett
Gabrielle Blais-Jones
Sarah Boomhower
Sujatha Chintakunta
Loreen Gale
Marisa Gallippi
Nathan Goveas
Danielle Ingster
Gail James
Sophie Kroesen
Melissa Major
Jason Martorino
Cynthia McCarrey
K. Justin Ngo
Jeishah Rajakulasingam
Efsthathia Sotiropolous

For more information: <https://www.etfo.ca/about-us/annual-meeting>

The LOCAL'S 2026-2027 POCKET CALENDAR

The 2026-2027 Pocket Calendar will be uploaded to the website.

Click on the link below to access the pocket calendar.

etfo-toronto.org/pocket-calendar

Calling all ETFO-Toronto Occasional Teachers: 2026-2027 Local Committees Open for Members to Join

**If you are interested in joining a local committee,
please click the link for committee sign-ups for 2026-27:**

<https://forms.gle/xfMKPxcCV4wZtCrL9>

Requests to join a committee can be ongoing throughout the year and are conditional on the availability of space on the committee.

Committee members choose a chairperson from amongst the committee members, either by consensus or election.

The executive appoints members to committees; approves committee terms of reference and receives reports from the local's committees.

(7.2.1 d: The President shall be an ex-officio member of all committees). A committee chair may appeal to the executive to add extra committee members under extenuating circumstances.

1.6 Unless otherwise specified, no committee shall have more than ten (10) ex-officio members.



REMINDERS

TDSB Reinstatement Process for Occasional Teachers - To maintain your status on the Occasional Teaching List you must complete the online renewal Google Form by June 30, 2026 and work a minimum of 30 days either as a daily OT or in an LTO.

As per the Collective Agreement, Section 18.0.0. OCCASIONAL TEACHER LIST (pg. 54-55):

18.5.1. Effective, September 1, 2022, subject to 18.5.0., the Board will review the composition of the Occasional Teacher List and may, at its discretion, remove the name of any Occasional Teacher who has not taught for at least thirty (30) full time equivalent days by June 30 of each year.

18.6.0. The Board shall provide a renewal notice to each Occasional Teacher on the List by May 31 of each year. An Occasional Teacher who does not respond by the following June 30 shall be removed from the List prior to the commencement of the next school year.

Offence Declaration/Police Vulnerable Sector Check

A reminder to complete the Occasional Teacher Annual Renewal Form Offence Declaration and to complete your VSC if you received an email from the TDSB Police Check Office.

Summer 2026 LTO posting dates-It is a good idea to check the LTO Job Posting page through the TDSBWeb to keep up to date with LTO postings, posting dates, and other important information from the TDSB Occasional Teaching Department.

Additional Local information may be found on your Local's website:

www.etfo-torots.org

Retirement - The Ontario Teachers' Pension Plan can be reached at: 1-800-668-0105.

TDSB Payroll - the TDSB Payroll Department remains open during the summer and can be reached at: (416) 395-9642.

Pregnancy/Parental - please go to the following link for the ETFO Member's Guide to Pregnancy and Parental Leave:

<https://members.etfo.ca/supportingmembers/employees/pages/pregnancyparental.aspx>

OCM health, and dental benefits, contact OTIP Benefit Services at 1-866-783-6847.

Service Canada- Information can be found at <https://www.canada.ca/en/employment-social-development/corporate/portfolio/service-canada.html>

NOTICE

8.1.5 Any substantive motion altering the direction of the organization or impacting on the membership as a whole must be received by the Local office in writing or by email not less than thirty (30) days prior to a General Meeting, to enable communication of that motion to the membership.

LOCAL UNION OFFICE CLOSURE

THE LOCAL UNION OFFICE WILL BE CLOSED FROM
JUNE 26 AND WILL REOPEN ON SEPTEMBER 2, 2026.

HOWEVER, IF YOU HAVE BEEN CONTACTED BY TPS AND/OR
CAS DUE TO AN ALLEGATION, OR
HAVE AN URGENT MATTER,

PLEASE CONTACT:

ETFO PROFESSIONAL RELATIONS SERVICES (PRS) OFFICE AT
416-962-3836

PLEASE ASK FOR THE PRS STAFF ON CALL, AND STATE YOUR CALL IS URGENT.

FOR LOCAL UNION INFORMATION,
PLEASE VISIT OUR WEBSITE.
[HTTPS://ETFO-TOROTS.ORG/](https://etfo-torots.org/)

PLEASE ENSURE YOU ARE CHECKING YOUR
TDSB EMAIL ACCOUNT DURING THE SUMMER.

TDSB-HEALTH & SAFETY INSPECTOR POSITION - SECONDMENT 2026-2027

The ETFO-Toronto Occasional Teachers' Local Health and Safety Inspector position is an essential role. The Inspector works diligently to not only inspect schools for hazards at work, but also responds to health and safety forms and/or concerns that members submit to the employer. The Local President and Released Executive Officers work collaboratively with the H&S Inspector to ensure that member rights and their health and safety are at the forefront each and every day.

Foundational worker rights/principles that our team advocate for are:

- to participate in the Health and Safety process
- to know about Health and Safety hazards, and their controls
- to refuse unsafe work if the worker has reason to believe that their work / work environment is likely to endanger their health and safety

Minimum Qualifications Required:

- An active ETFO Toronto Occasional Teacher Local member in good standing with OCT
- Health and Safety Certification Part 1
- Experience working within Health and Safety and knowledge of the OCCUPATIONAL HEALTH AND SAFETY ACT, R.S.O. 1990, C. 0.1
<https://www.ontario.ca/laws/statute/90001>

DUTIES AND RESPONSIBILITIES:

- Duties and Functions of Inspectors, as outlined in 11.3 of the Terms of Reference of the TDSB Joint Health and Safety Committee: Conduct the physical inspection of the workplace on a monthly basis,
- Shall be assigned or designated duties of the Committee, such as following up on Health and Safety forms/paperwork, work refusals, and incidents (including violence, critical injuries, etc.),
 - Attend hygiene testing,
- Health and Safety Inspectors' primary responsibilities are to perform the duties as outlined within the TOR (Terms of Reference) & OHSA as an extension of the JHSC Worker members.
- Represent the ETFO Toronto OT Local and bring forward relevant issues on TDSB JHSC as a member or alternate on the committee, as designated by the ETFO Toronto OT Local.
 - Exercise the powers of the committee on behalf of all workers in the TDSB
 - Liaise with other worker representatives on the JHSC and the Bargaining Units they represent
- Liaise, communicate, keep informed, and work collaboratively with the ETFO Toronto OT Local President on Health and Safety Issues
 - Liaise with Principals, Family Team Leaders, TDSB Health and Safety Department and other TDSB staff, as required
 - Respond to and advise on worker needs and concerns, including, but not limited to:
- Existing workplace hazards (including those received through TDSB Health and Safety Concern Forms and Employee's Report of Workplace Violence Incident Form)
 - Reporting responsibilities such as Employee's Report of Workplace Violence Incident Form, Employee Report of Accident and Injury Form, and WSIB claims
 - Managing and analyzing data provided by the TDSB to the JHSC
 - Following up on issues raised during site inspections
 - Representing Workers on Workplace Violence Risk assessments
 - Representing Workers at worksites with work refusals

ADDITIONAL RESPONSIBILITIES AND REPORTING:

- Support and advocate for all ETFO Toronto OT Local Members
 - Take direction from the Local's President
- Attend and provide reports to the Local's Executive including statistics and data collection particularly involving OT H&S Attend ETFO Toronto OT Local General Meetings
 - Participate in and promote ETFO Toronto OT Local mobilizing initiatives with respect to occupational health and safety
 - Contribute to ETFO Toronto OT Local Member communications on issues of health and safety- provide updates of statistics
- Coordinate with health and safety representatives from other working groups to maintain a list of health and safety contact workers for each worksite, and help to arrange training in conjunction for the workers on that list with the Local's President
 - Other duties and responsibilities as assigned by the President

COMPENSATION:

The Health and Safety Inspector is paid at their LTO grid rate.

Applicants should send a cover letter, resume, and attach Part 1 Health and Safety Certification to the ETFO-Toronto Occasional Teachers' Local President via email to skroesen@etfo-torots.org by Monday, August 10, 2026 at 12:00 p.m.

Interviews will be held online.



HEALTH AND SAFETY SCHOOL INSPECTION TRAINING 2026–2027

Interested in being an alternate for the full-time TDSB health and safety inspectors when they are not available for health and safety inspections? Taking part in the training provided by the TDSB Occupational Health and Safety department will provide you the opportunity to work as a health and safety alternate inspector for TDSB schools.

The alternate position is not a full-time position, and the amount of work you receive as an alternate inspector may vary. Typically, you may work a few days per month.

COMPENSATION:

Health and Safety Inspector Alternates are paid at their Occasional Teacher daily rate of pay and paid a half-day or full-day for attendance at training, inspections, meetings, and other activities approved by the TDSB Occupational Health and Safety department.

If you are interested in this training opportunity, please email:
President Sophie Kroesen at skroesen@etfo-torots.org
with the subject line: Health and Safety Training

Deadline: September 3, 2026

Please include your full name and your TDSB employee number in your email.

